

JOB DESCRIPTION FOR HEAD, TECHNOLOGY

Job Title:	Head, Technology	Location:	Lagos, Nigeria
Department:	Technology	Length of contract:	Indefinite
Role Type:	National	Grade:	Managerial
Travel Involved:	As Required	Direct Reports:	Technology Team
Reporting to:	Co-Founder/Director , Principal Lead		

Organisational background

BudgIT is a civic organization that applies technology to intersect citizen engagement with institutional improvement, to facilitate societal change.

A pioneer in the field of social advocacy melded with technology, BudgIT uses an array of tech tools to simplify the budget and matters of public spending for citizens, with the primary aim of raising standard of transparency and accountability in government.

Job purpose

The Head, Technology is responsible for leading BudgIT's technology team, with responsibility for the vision, leadership, and implementation of overall technology strategy and development and test processes.

Key working relationships

The Head, Technology will work with the Co-Founder/Director, Principal Lead, Technology Team and other program teams in the organization.

Key accountabilities

Strategy Development:

- Develop and continuously iterate the organizations technology development road map by liaising with key operational leaders to identify gaps and propose best in class solutions.

Technology Operations:

- Lead all technology operations including but not limited to Product Innovation, Data Science, Security & Infrastructure, Website development, and Business Intelligence.
- Develop and lead a collaborative and agile software development approach that improves velocity, while maintaining a strong focus on both quality and scalability.
- Direct the design, planning, implementation, and maintenance of the computing infrastructure that supports BudgIT's operations and business applications.

Leadership and Team Development:

- Build, develop, evaluate and retain a highly-qualified team of technology professionals.
- Create a culture of innovation, transparency and accountability in the technology team.
- Develop and maintain a plan that provides for succession and continuity in the most critical technology positions.

Qualifications and experience:

- Minimum of Bachelor's Degree in Computer Science, Computer Engineering, Electrical and Electrons Engineering or any other related field.
- 3-5 years in software engineering in one or both of the following functions (native android development, web development - full stack).
- Experience with Scrum/Agile methodologies.
- Knowledge of version control using Github.
- Experience with leading development teams.
- Experience With Android And/or Web Development
- Familiar with test-driven development and hands-on experience with infrastructure automation technologies.
- PHP, Laravel, Node JS experience
- Cloud Engineering experience is a plus
- Knowledge of SQL and NoSQL databases
- Architecting software for distributed workloads

Other Skills

- Excellent problem-solving ability.
- Excellent verbal and communication skills, including active listening, negotiation, and presentation skills.
- Ability to communicate with clients, colleagues, and management to explain complex issues clearly and concisely.
- A meticulous and organized approach to work
- Logical, analytical, and creative approach to problems
- Ability to learn new skills and technologies quickly.
- Awareness of current issues affecting the industry and its technologies.

Interested and qualified candidates should send their CVs to hr@yourbudget.com using the subject title, "Head, Technology."